



TRAINING MODULE FOR ORIENTATION WORKSHOP FOR CBO AND CRP

SPECIAL PROGRAMME FOR MILLET PROMOTION

WASSAN BHUBANESWAR





Training Module on “Orientation Workshop on Special Programme for Promotion of Millets in Tribal areas of Odisha”

No of Days: 2 (2 days Residential Training Programme)

**Type of Participants: Programme Coordinator, Community Resource Person and
Members of Nodal CBOs**

Introduction

Special Programme for the Promotion of Millets in the Tribal Areas of Odisha was launched by the government of Odisha to revive the Millets through enhancing Production, increasing Consumption, setting up decentralized processing units to reduce drudgery and better price realization through better marketing. Programme is launched in 7 districts covering 30 blocks in the first phase.

The program aims to impact malnutrition in the tribal areas and also, makes their farming systems more sustainable

Objectives:

By the end of the 2 days Orientation Workshop participants would be able to:

- Understand the broader aims and objectives of the Millets Programme
- Understand the challenges and various issues relating to the decline of Millets over the years.
- Understand the various components of the Programme
- Understand roles and responsibility in delivering the Programme component at their level.

About the Participants: The participants are the

1. Programme coordinators of facilitating agencies



2. Community Resource Persons (CRPs)
3. Members from each nodal CBO (Community Based Organization).

Roles of each stakeholder are

Programme Co ordinators

1. The Programme Coordinators role is to coordinate with the agriculture department (ATMA), Programme Secretariat and the CBOs.
2. They are expected to review monitor the CRP and the Programme at the field level.

Community resource persons:

1. The CRPs are the field level worker, based out in each Programme Gram panchayat.
2. Their role is to mobilize the community members, farmers and disseminate farming knowledge and techniques to the farmers.

Community Based Organisation (CBO)

1. The Nodal CBOs are either an SHG or Producer or Producer Company based out at the Programme Cluster/Block.
2. The role and responsibility of the CBO is implement and review and monitor the Programme at the field level.

The participants are expected to be from varied educational backgrounds ranging from illiterate to higher secondary education. Hence the facilitator is expected to tailor the training Programme accordingly.



Schedule of “Orientation Workshop on Special Programme for Promotion of Millets in Tribal areas of Odisha”

No of Days: 2

From : _____ To _____,

Type of Participants : Programme Coordinators, CRPs, and Members of the CBOs

Sl. No	Name of the session	Duration	Time	Facilitator
Day-1	Introduction to the Millet Programme, and its major components, Programme Framework.			
	Session 1			
1	Registration, Introduction of the participants, introductory remarks	30 Min	10.00 – 10.30	
1.1	Tea Break	15 Min	10.30 – 10.45	
	Session 2			
2	The importance of the workshop, Understanding the requirement for reviving millets in the food bucket and the Cropping system.	60 Min	11.15 – 12.45	
2.1	Why Millet declined and how to revive them?	45 Min	12.45 – 1.30	
2.3	Lunch Break	45 Min	1.30 – 2.15	
	Session 3			
3	Introduction to Millet Programme, Discussion on the Broad objectives of the Programme, Programme Framework, Stakeholder involved	60 Min	2.15 – 3.15	
3.1	Tea Break	15 Min	4.15 – 4.30	
	Session 4			



4	Discussion on the major components of the Programme: Production, Consumption, Processing & Value addition and Marketing	60 Min	4.30 – 5.30	
4.1	Film show on millet promotion in other areas in India	30 Min	5:30 – 6:00	
Day-2	Roles and Responsibility of different stake holder. Especially the CBO, Budget allocation to different component.			
	Recap of the first day session	30 Min	9.00 – 9.30	
	Session 1			
1	Roles and Responsibility of various stake holder involved.	60 Min	9:30 – 10.30	
1.2	Roles of CBOs in the Programme delivery at the field level	60 Min	10:30 – 11.30	
1.3	Tea Break	15 Min	11:30 – 11.45	
	Session 2			
2	Fund allocation for the Components through CBO, Management of the Funds at the CBO level,	45 Min	11:45 – 12.30	
2.1	Basic Account management, Record keeping, Data management of CBO	60 Min	12:30 – 1.30	
2.2	Lunch Break	60 Min	1:30 – 2.30	
	Session 3			
3	Discussion the tasks and Payment of the CRPs	75 Min	2:30 – 4:00	
3.1	Sharing of Action Plan of the CRPs, Feedback session, Vote of Thanks	60 Min	4:00 – 5.00	



Day-1 Introduction to the Millet Programme, and its major components, Programme Framework.

Session # 1: Registration, Introduction of the participants, introductory remarks

Name of the Session: Registration, Introduction of the participants, introductory remarks.

Objectives: By the end of this session, the participants should understand

- Each other and build a rapport everyone
- Purpose of the Workshop
- Broad objective of the Millet Programme

Duration: 30 Minutes (10 minutes: introductions, 20 minutes: Introductory Remark)

Tools and Equipment: Chart paper, White board etc.

Method:

- For Introduction the facilitator can use any game to make it interesting.

Name of the Session: Purpose of the Workshop, Revival of Millet.

Objectives: By the end of this session, the participants should understand

Session # 2: The importance of the workshop, Understanding the requirement for reviving millets in the food bucket and the Cropping system. Why Millet declined and how to revive them?

- Various reasons for decline of Millets
- Various initiatives taken for revival of Millets
- Purpose of the Workshop

Duration: 60 Minutes (20 minutes: Purpose of the Workshop, 40 minutes: Revival of Millet)

Tools and Equipment: Chart paper, White board, Projector, PowerPoint etc.

Method:



- The facilitator should ask the participants to explain different types of millets found in their area. And should write them on the white board.
- After arriving at types of millets, properties of each millet should be detailed in a participatory manner with farmers. Properties such as yield, duration and agronomic practices and crop systems can be detailed during this discussion.
- Should ask the participants about the millet consumption pattern and request participants to mention the various millet dishes they consume.
- Facilitator show some statistics of the decline of millets.
- It is a good idea to get various samples of millets and ask participants to identify them.

Subjects to be covered:

- Millet growing areas in Odisha
- Types of millets cultivated in Odisha
- Numbers of extinct variety of Millets
- Millets dishes: traditional and modern

Tips: the Facilitator should be ready with necessary material such as reports, etc. Distribute them with the participants for immediate reference in case of non-availability of power point presentation.

Session # 3: Introduction to Special Millet Programme Odisha, Discussion on the Broad objectives of the Programme, Programme Framework, and Stakeholder involved

Name of the Session: Special Programme for promotion of Millets in Odisha.

Objectives: By the end of this session, the participants should understand

- Emergence of the Special Millet Programme
- Objective of the Programme
- Framework of the Programme
- Stakeholders involved in the Programme.



Duration: 60 Minutes (10 minutes: introduction to the Special Millet Programme, 50 minutes: Objective, Framework and stakeholder involved)

Tools and Equipment: Chart paper, White board, Projector, PowerPoint etc.

Method:

- The facilitator should ask the participants if they are aware of any existing schemes.
- List down them in the on the white board as they respond to the question.
- Then the facilitator introduce the Special Programme for Millet Promotion

Subject to be cover:

- Background of the Programme
- Introduction, Objectives and area coverage
- Project objectives are:
 - Increasing household consumption of millets by about 25% to enhance household nutrition security and to create demand for millets with focus on women and children.
 - Promoting millet processing enterprises at panchayat and Block level to ease processing at households and for value added markets
 - Improving productivity of millets crop systems and make them profitable with focus on women farmers.
 - Developing millet enterprises and establishing market linkages to rural/urban markets with focus on women entrepreneurs.
 - Inclusion of millets in State nutrition programs and public distribution system.
- Framework for the Programme delivery
- Stakeholder involvement
 - State government
 - NCDS and WASSAN



- Facilitating Agency NGOs
- Community Based Organization
- Farmers
- Employees at various level

Session # 4: Discussion on the major components of the Programme: Production, Consumption, Processing & Value addition and Marketing

Name of the Session: Components of the Programme.

Objectives: By the end of this session, the participants should understand

- Components of the Millet Programme.

Duration: 60 Minutes (60 minutes: Components of the Programme)

Tools and Equipment: Chart paper, White board, Projector, PowerPoint etc.

Method:

- The facilitators should make four groups among the participants and distribute the detail copy of the four components with the group for detail discussion.
- Should ask each group to nominate one leader who will summarize the discussion.
- After all the group summarizes four components, the facilitator should detail out the four components of the Programme.

Subject to be cover:

- The four components
 - Production
 - Consumption
 - Processing
 - Marketing

Tips: The Facilitator should refer to the Millet Programme Document which will give clear picture about the Programme.



Day-2 Roles and Responsibility of different stake holder. Especially the CBO, Budget allocation to different component.

Session # 1: Roles and Responsibility of various stake holder involved, especially of the CBOs and CRPs

Name of the Session: Roles and Responsibility of various stake holder and CBOs and CRPs.

Objectives: By the end of this session, the participants will understand

- Stakeholders involved in the Programme.
- Tasks and Roles and responsibility of each CRPs.
- Role and responsibility of Community Based Organization.

Duration: 60 Minutes (20 minutes: identifying different stakeholder, task; 20 minutes: Discussion of Roles and responsibility of CRPs and CBOs)

Tools and Equipment: Chart paper, White board, Projector, PowerPoint etc.

Method:

- The facilitators should make four groups among the participants and distribute the detailed copy of roles and responsibility with the group for detail discussion.
- Should ask each group to nominate one leader who will summarize the discussion.
- After all the group summarizes, the facilitator should detail out the role and responsibility of different stakeholder in the Programme.

Tips: This session is very important as the CBO is the main player in the implementation of the Programme in the field level. As Programme funds are routed through the CBOs hence the facilitator should ensure that the CBO understand the process of implementation very clearly. The facilitator should refer to the Programme Guideline of special Programme for promotion of Millet in Tribal areas of Odisha for detailed information on the roles and responsibility.



Session # 2: Fund allocation for the Components through CBO, Management of the Funds at the CBO level, Basic Account management, Record keeping, Data management of CBO

Name of the Session: CBO Fund and Data Management

Objectives: By the end of this session, the participants should understand

- Total fund allocated for the Programme through CBO.
- Modalities for fund release to the beneficiaries of the Programme.
- Maintenance and management of data generated through the Programme.

Duration: 60 Minutes (60 minutes: Fund and Data management)

Tools and Equipment: Chart paper, White board, Projector, PowerPoint etc.

Method:

- The facilitators should explain the components and the sub components against which the fund has been allocated.
- The facilitator should form groups and distribute the components wise fund copies among the group for discussion.
- Then the facilitator should ask the participants to summarize and explain the fund details to participants.
- Then the facilitator should talk about the data management, record keeping of the CBOs
- This should be in participatory manner so that participants are not bored.

Tips: the facilitator should refer to the budget sheet of the Millet Programme.



Session # 3: Discussion on the the tasks and Payment of the CRPs.
Sharing of Action Plan of the CRPs, Feedback session, Vote of Thanks

Name of the Session: Task, Action Plan and Payment of the CRP

Objectives: By the end of this session, the participants should understand

- List of tasks to be carried out by the Community Resource Person.
- Action plan of the CRPs for the year.
- Modalities and structure of Payment for the CRPs.

Duration: 60 Minutes (30 minutes: CRP tasks and Action Plan; 30 minutes: Payment of CRPs)

Tools and Equipment: Chart paper, White board, Projector, PowerPoint etc.

Method:

- The facilitators should distribute a copy of the lists of tasks with each CRP and the participants. It is important that apart from the CRPs other participants also must know the tasks of a CRP.
- Then the facilitator along with all the participants, should make the Action plan for the CRPs which will be reviewed and monitored by the FA staffs and the CBO.